

## Constitution review

Column 2 – The draft constitution as originally circulated for consultation.

Column 3 - Comments and proposed amendments as received from the consultation process.

Column 4 – The Joint Constitution Review Group’s (the Group) recommendations.

Highlighted text indicates where the Group have not made a recommendation and Members are asked to consider and make a decision as appropriate.

| (1)<br>Ref                                | (2) Draft Constitution as circulated for consultation  | (3) Proposed amendments to the draft   | (4) Joint Constitution Review Group Recommendations (changes made as a result of the consultation are in <b>bold</b> text)  |
|---|--|--|---|
| <b>Officer Employment Procedure Rules</b> |  |  |   |
| <b>1</b>                                  | <b>Recruitment and appointment</b>   |  |   |
| 1.1 (a)                                   | The Council will require the candidate for appointment as an employee to state in writing whether they are the parent, grandparent, partner, child, stepchild, adopted child, grandchild, brother, sister, uncle, aunt, nephew, niece of an existing councillor or employee of the Council; or of the spouse or partner of such persons. | Do we need to include the long list of relationships or can we just say<br><br>'.. to state in writing whether they have any connections to an existing councillor or employee of the Council;...' | This wording has been confirmed with the Head of HR, Legal and Democratic Services.<br><br>Propose change wording to Column 3<br><br>Rushen – seems sensible<br>Farthing – agree<br>Wakelam – don't agree as no defn of connections – this should be in a 'definitions section'.<br>Hind – 'any family connections'<br>Wade – disagree ambiguous – should be 'related to'<br>Hopfensperger P – agree 'connections' should be defined.<br>Pugh – propose – 'related to or closely connected with'<br>Mildmay-White – suggest leave wording as it is. |

**APPENDIX C revised (SEBC)**

| <b>(1)<br/>Ref</b> | <b>(2) Draft Constitution as<br/>circulated for consultation</b> | <b>(3) Proposed amendments to the draft</b> | <b>(4) Joint Constitution Review Group<br/>Recommendations</b> (changes made as a<br>result of the consultation are in <b>bold</b> text)  |
|--------------------|--|---|---|
|                    |  |   | <p>Propose - Rushen<br/>                     Second - Farthing<br/>                     All in favour - 10<br/>                     All against - 16<br/>                     Defeated</p> <p>Ray - Propose with wording in column (2)</p> <p>Amendment<br/>                     Stamp - Propose Pughs suggestion<br/>                     Pugh - seconded<br/>                     Vote - all in favour<br/>                     Against - 0</p> |